



Cleveland Metropolitan School District
Community Forums
CEO Search
January 17-19, 2023

Our Time Together

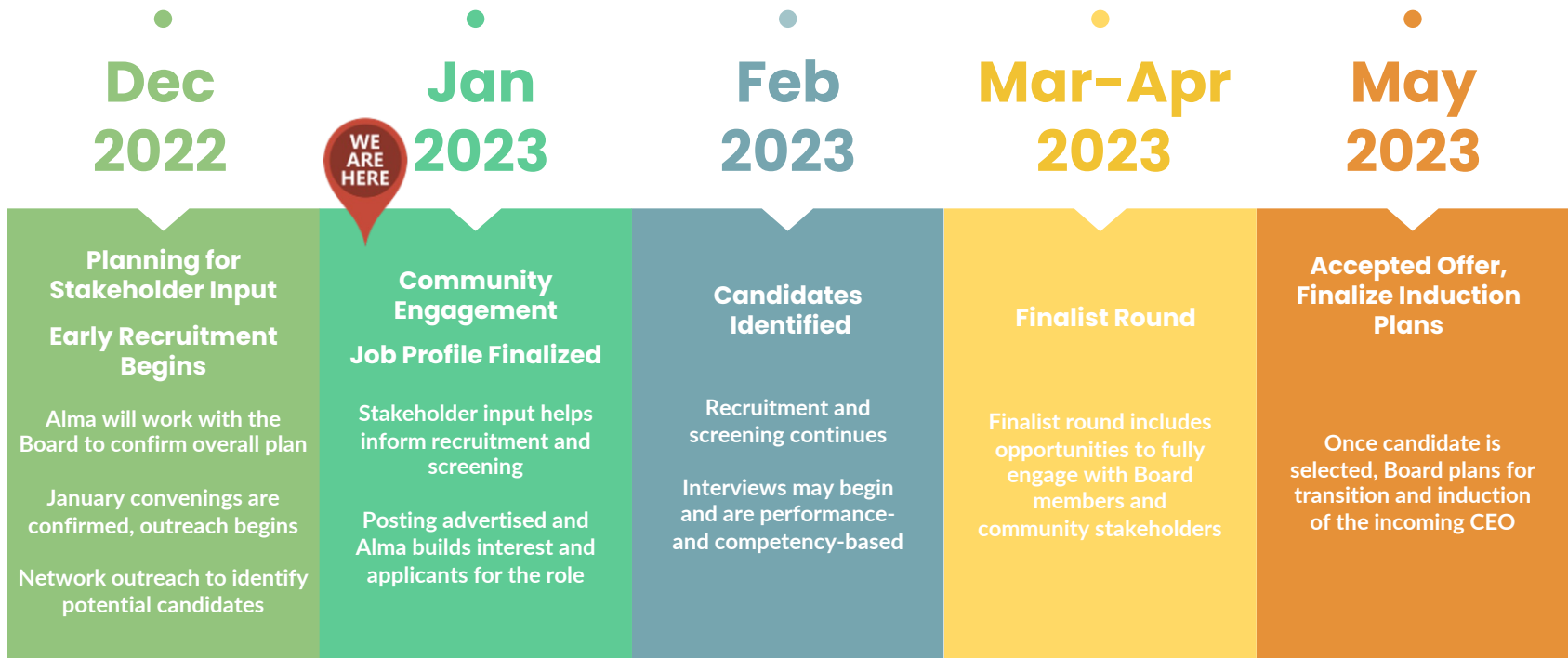
- About the CEO Search
- Breakout Group Discussion - In-person and Virtual

Our Shared Purpose

Our goal is to **attract**, recruit, screen, and select the next CEO of the Cleveland Metropolitan School District.

Our purpose is to lead a CEO search process **that is inclusive and transparent**, guided by the input of the **CMSD** community, and designed to mitigate bias every step of the way.

CEO Search Timeline



3 Primary Activities for Community Input

STAFF & COMMUNITY SURVEY

The survey will be open and available broadly

Our goal is to maximize knowledge of and participation in the survey

3 COMMUNITY GATHERINGS

1 in each region of the city

Focus is to engage in conversations with the community

Breakout groups allow for candid and deep discussion

INTERVIEWS & FOCUS GROUPS

1:1 interviews and focus groups with teachers, students, principals, staff, union leaders and community partners

Allow deeper discussions by role

Please complete the survey at:

<https://www.clevelandmetroschools.org/CEOsearch>

How Community Input Will Support the Process

- Informing and strengthening the role description and competencies that will be used to recruit and screen candidates
- Leveraging the examples shared by stakeholders to inform screening activities
- Community input following engagement with finalists will be reviewed by the board to inform their final decision

Guiding Questions

- WARM-UP: What are 1 or 2 things that are top of mind when you think about the kind of education you want for your child in CMSD?
- What do you love most about CMSD that will be important for the CEO to champion and protect?
- What do you see as the top 2 to 3 areas of improvement for CMSD that the CEO will need to lead us through during the next 3 to 5 years?
- What skills or experiences will be most important for our CEO to have and bring to be successful in this role?
- Is there anything we didn't discuss that is important for us to know? *Or* anything you feel a potential CEO must know or understand about CMSD?
- What actions would demonstrate that what you shared with us today made a difference in this process?

Move to Breakout Groups

We will not return to the main room.

Thank you!

Website: <https://www.clevelandmetroschools.org/CEOsearch>

If you have any comments, questions or suggestions, please email us at CEOsearch@ClevelandMetroSchools.org .

Thank You!

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